

7. Ability of completers to be hired in education positions for which they have prepared (initial & advanced levels)

The Andrews University TPP Employment Rate for 2017-18 is 100%. The rate was based on the 14 graduates from the 2012-13 MAT and 2013-1014 BA/BS Intake Cohort. For this Intake Cohort, 13 graduates were hired to begin teaching in the academic year immediately following their graduation, while one graduate began a graduate program.

2017-2018 Andrews University Teacher Preparation Employment Rate

Intake Cohort	Tracking by Academic Year				
2012-13 MAT/ 2013-14 BA/BS N=14	2013-14	2014-15	2015-16	2016-17	2017-18
Graduated (n)	2	4	6	1	1 ^a
Employed (n)	2	4	6	0	1
Enrolled in Graduate School (n)	0	0	0	1	0
First Year Employment Rate (%)	100	100	100	100	NA

Employment Rate Definition. In the Andrews University Teacher Preparation Program (TPP), we

Employment Rate. For initial level candidates, we intentionally focus on helping them transition into high quality employment. Our high employment rates (100%) suggest we are preparing candidates to transition well from the university to the workplace. We believe this is connected to the fact they have good clinical experiences (time and quality places). They are prepared consistently to apply course learning to teaching practices. They experience effective student

teaching placement and receive individualized mentoring from university and field instructors. Multiple data sources indicate we should continue these strong practices. Part of the candidate employment success may be due to the fact that many of our graduates are qualified to fill high need teaching areas (e. g. STEM, special education, ESL).

Our close partnership with public and Adventist employers, and our reputation as an excellent